



**Environmental Management
Briefing Packet
For
New Employees, Contractors, Contract
Employees, and Tenants**

Version 1.2P (February 2008)

Prepared by:

**The Michigan Army National Guard
Environmental Division Office**

Mr. Gregory N. Huntington, Chief

**Michigan Army National Guard
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Introduction

The Michigan Army National Guard (MIARNG) uses a systematic approach for identifying and managing environmental impacts that can result from our activities and operations. Our Environmental Management System (EMS) conforms to the ISO 14001:2004(E) standard, a widely-recognized international management standard that is being implemented **Army-wide** in all 54 states and territories. Our EMS is a proactive management approach that helps bring our environmental responsibilities and sustainable practices into alignment with our mission goals. Being proactive allows MIARNG to reduce operating costs, minimize training downtime, and sustain our training lands for today's and tomorrow's soldiers. Therefore, **it is critical that each person working for or on the behalf of MIARNG (i.e., full-time and part-time military and civilian personnel, contractors, contract employees, and tenants) understand fundamental EMS principles, and that they maintain awareness about how their specific duties and job activities could potentially contribute to environmental impacts.** This information packet serves as an initial orientation to the MIARNG EMS.

Overview of MIARNG Environmental Policy

The Adjutant General (TAG) of the MIARNG has written an Environmental Policy Statement (**Attachment 1**) to formally provide the MIARNG policy toward improving our environmental management responsibilities while achieving our mission goals. Simply stated, TAG's Environmental Policy states that we will commit to:

- 1. Improving our Environmental Management**
- 2. Preventing Pollution**
- 3. Complying with environmental regulations and proper procedures**

These three commitments are needed to sustain the mission and ensure the availability of training lands now and in the future. The consequences of non-compliance with these commitments could be costly in terms of both environmental and mission impacts. Below are some examples of potential environmental and mission impacts:

Examples of Environmental Impacts	Examples of Mission Impacts
<ul style="list-style-type: none">• Air Pollution• Water Pollution• Groundwater (drinking water) Contamination	<ul style="list-style-type: none">• Mission and Training Downtime due to environmental impacts• Public/Community Concerns and Perception• Notice of Violation (NOV) & Fines

Examples of Environmental Impacts	Examples of Mission Impacts
<ul style="list-style-type: none"> • Soil Contamination • Landfill Space Consumption • Noise Pollution • Loss & Degradation of Natural Resources (renewable & non-renewable) • Loss & Degradation of Ecological (habit) Resources • Human Health Issues 	<ul style="list-style-type: none"> • Consent (court) Orders • Lawsuits • Degradation of Existing Training Lands • Potential Loss of Future Training Lands • Mission Constraints and Competition for Resources Caused by Encroachment of Communities up to our Facilities' and Training Lands' Fence-lines

Upon review of the above list, it becomes clear that environmental impacts and mission impacts are often related. **By adhering to TAG's Environmental Policy, we can minimize environmental impacts and support the mission too.** To do this, MIARNG leadership has elected to use EMS as the management tool to put this environmental policy into action. The following sections describe some of the basic concepts of this management tool.

Significant Environmental Aspects & Impacts

We all know that before we can fix a potential problem, we first need to identify where potential problems might exist. That is where significant environmental aspects & impacts come in (refer to "Definitions" section below). **It is important that everyone understands the environmental aspects (causes) and impacts (effects) of their job activities and knows how to manage those activities in an environmentally responsible manner.** By doing so, we can minimize both environmental and mission impacts.

To help everyone better understand this, the MIARNG has identified several environmental aspects related to its operation that could cause significant environmental (and mission) impacts. A list of the significant aspects with examples of activities and processes is provided as **Attachment 2**. These significant aspects are assessed annually by MIARNG. **If your job involves any of these significant aspects, you must attempt to minimize the impacts by:**

- **Being properly trained** to do your job in an environmentally responsible manner
- Being aware of and **following specific operating procedures** and knowing the consequences of not following proper procedures
- **Identifying non-conformance** (helping others who may not know better)
- **Contributing your ideas** for improvement

Some of these significant aspects are currently being ear-marked for improvement by MIARNG leadership in order to reduce environmental impacts. This is done by developing objectives with specific targets for these aspects (see "Definitions" below). The performance of executing each of these targets is closely tracked by MIARNG leadership to ensure objectives are being met. Objectives and Targets are developed annually to ensure continued environmental improvement. To learn more about which

aspects are currently targeted, contact the Environmental Division office (see contact information below).

What Can You Do to Help? Environmental Management Basics

Your participation in the EMS is critical in carrying out the MIARNG Environmental Policy. **Attachment 3** is a basic list of environmental management practices you can follow to help. It is not intended to replace formal training and procedures, but will provide you with some basic understanding of how to better manage our activities in a more environmentally responsible manner.

Also, please contact the MIARNG Environmental Division Office if you have a change in product, process, or service, or introduce a new product, process, or service, or if you have any questions or concerns relating to the MIARNG EMS.

For Further Information

Points of Contact:

Mr. Greg Huntington, Chief, Environmental Division, and State Environmental Manager
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Mr. John Mitchell, Environmental Manager
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References:

Please contact the Environmental Division Office at (517) 481-7630 for more information.

Training Resources

Additional training resources for each of the significant environmental aspects are provided in **Annex A**.

ACRONYMS

ACUB	Army Compatible Use Buffer
AR 200-1	Army Regulation 200-1 “Environmental Protection and Enhancement” (see also PAM 200-1)
AR 200-2	Army Regulation 200-2 “Environmental Effects of Army Actions (see also PAM 200-2)
AT	Annual Training
CFMO	Construction & Facilities Management Office
EMS	Environmental Management System
EQCC	Environmental Quality Control Committee
ESAV	Environmental Site Assistance Visit
GIS	Geographic Information System
HMWM	Hazardous Material & Waste Management (Plan)
ICP	Integrated Contingency Plan
INRMP	Integrated Natural Resources Management Plan
ITAM	Integrated Training Area Management
JFHQ	Joint Forces Head Quarters
LOG	Logistics
MIARNG	Michigan Army National Guard
MOGAS	Motor Gasoline
NOV	Notice of Violation
PAM	Pamphlet (Army Pamphlet, see also AR 200-1 & AR 200-2)
POL	Petroleum, Oil, & Lubricant
POTO	Plans, Operations & Training Office
PPE	Personal Protective Equipment
SOP	Standard Operating Procedure
TAG	The Adjutant General
TRI	Training Requirement Integration
UECO	Unit Environmental Compliance Officer
USPFO	United States Property & Fiscal Office
VOC	Volatile Organic Compounds

EMS DEFINITIONS

EMS – Environmental Management System (sometimes written as “eMS” to emphasize the importance of it being a management system).

ISO 14001:2004(E) – An international, standard management procedure for managing and protecting the environment (ISO = Greek for “equal”).

Aspects – Unwanted or unintentional consequences or byproducts of our organization’s activities/processes, operations, products, and services. In other words, what we do could cause or create/generate. (Examples: lighting, heating and cooling causes electricity consumption; painting and parts cleaning causes air emissions and generates hazardous waste; refueling vehicles and equipment can cause a spill/release; etc.).

Impacts – Any change/effect to or on the environment as a result of our activities, operations, products, and services, in other words the environmental effects of what we do. (Examples: Air pollution; groundwater contamination; loss of habitat; etc.)

An Illustration of Aspects and Impacts:

What we Do → What it Could Cause → What are the Potential Effects/Impacts

Refueling Equipment → Release of Fuel → Soil and Groundwater Contamination, (\$\$\$)

Environmental Objective – An overall environmental goal that we want to achieve.
(Example: Reduce energy consumption)

Environmental Target – A detailed action or performance requirement (plan of attack) we implement in order to achieve each objective. (Example: Install computer-controlled, digital thermostats in facilities to reduce energy consumption)

Attachment 1. MIARNG Environmental Policy Statement

Michigan Army National Guard Environmental Policy Statement

01 October 2007

The Michigan Army National Guard (MIARNG) is a dynamic organization comprised of men and women committed to defending and protecting the citizens of the state of Michigan and the American public, both domestically and abroad. Readiness is a top priority. Our ability to accomplish our mission is enhanced through sustainable actions including ensuring adequate personnel strength, training proficiency, equipment serviceability, and conservation of training lands and other environmental assets. These activities occur at Michigan Army National Guard facilities and training sites across the state.

The MIARNG is committed to environmental stewardship at these facilities and training areas. A sustainable training environment is critical to our continued utilization of these resources. Through sound sustainability management practices, the MIARNG is committed to:

- Maximizing the availability of training areas and facilities to enable soldier training and readiness, today and into the future.
- Continually improving the performance of our environmental, energy, and fuel management practices to sustain our natural resources and advance our nation's energy security.
- Preventing pollution of our training lands, water, and air to ensure continued utilization of these resources.
- Maintaining compliance with all applicable federal, state, and local environmental regulations, and other requirements to which we subscribe that relate to our environmental aspects.
- Identifying and reviewing environmental aspects, impacts, and requirements early in our force management and planning processes to minimize unforeseen delays and obstacles to mission and unit readiness.
- Establishing and reviewing environmental Objectives and Targets on a regular basis for continual environmental improvement and mission benefits.

Adherence to these commitments, and the ISO 14001 Environmental Management System (EMS) standard, is vital to MIARNG readiness and mission accomplishment. This policy will be communicated to all personnel working for or on the behalf of MIARNG, and be made available to the public.

Thomas G. Cutler
Maj. Gen, MIANG
The Adjutant General

Attachment 2. MIARNG List of Significant Environmental Aspects

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Attachment 2. MIARNG List of Significant Environmental Aspects and Examples

Significant Environmental Aspect	Examples of Activities & Processes	Examples of Potential Impacts
Use of Virgin Solvents	<ul style="list-style-type: none"> • Painting • Parts cleaning 	<ul style="list-style-type: none"> • Reduction of natural resources • Mission constraints
Generation of Hazardous Waste	<ul style="list-style-type: none"> • Painting • Parts cleaning • Shop rags for cleaning, degreasing • Equipment Decontamination • Electronics disposal • Water purification • Range berm maintenance • Propellant burning 	<ul style="list-style-type: none"> • Air pollution • Water pollution • Soil & groundwater contamination • Landfill space consumption • Reduction of natural resources • Human health issues • Mission constraints • Public perception
Air Emissions of VOCs and Particulates	<ul style="list-style-type: none"> • Painting • Parts cleaning • Burning, combustion • Fugitive dust from construction activities 	<ul style="list-style-type: none"> • Air pollution • Human health issues • Mission constraints • Fines • Public concerns
Generation of Solid Waste	<ul style="list-style-type: none"> • Demolition • Disposal of waste paper, bottles, cans, etc. • Used tire disposal 	<ul style="list-style-type: none"> • Air pollution • Landfill space consumption • Water pollution • Soil & groundwater contamination • Reduction of natural resources • Human health issues • Mission constraints • Public perception
Release of Fuels	<ul style="list-style-type: none"> • Leaky equipment, storage containers, & tanks • Overfills from refueling • Vehicle & equipment repairs 	<ul style="list-style-type: none"> • Air pollution • Water pollution • Soil & groundwater contamination • Landfill space consumption

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		<ul style="list-style-type: none"> • Reduction of natural resources • Human health issues • Mission constraints • Fines • Public perception
Use of POL	<ul style="list-style-type: none"> • Vehicle servicing 	<ul style="list-style-type: none"> • Reduction of natural resources
Release of POL	<ul style="list-style-type: none"> • Leaky equipment, storage containers, & tanks • Overfills • Vehicle & Equipment Repairs 	<ul style="list-style-type: none"> • Air pollution • Water pollution • Soil & groundwater contamination • Landfill space consumption • Reduction of natural resources • Human health issues • Mission constraints • Fines • Public perception
Consumption of Electricity	<ul style="list-style-type: none"> • Heating • Cooling • Equipment operation • Lighting 	<ul style="list-style-type: none"> • Air pollution • Reduction of natural resources • Human health issues • Mission constraints
Consumption of Water	<ul style="list-style-type: none"> • Vehicle/equipment washing • Boilers • Wash basins • Showers • Toilets 	<ul style="list-style-type: none"> • Reduction of natural resources • Mission constraints
Storage of Fuel (bulk & mobile)	<ul style="list-style-type: none"> • Procuring • Storing • Transporting • Refueling 	<ul style="list-style-type: none"> • Air pollution • Soil & groundwater contamination • Human health issues • Fines • Public perception • Mission constraints
Clearing Land and Cutting	<ul style="list-style-type: none"> • Timber harvesting 	<ul style="list-style-type: none"> • Air pollution • Noise

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Significant Environmental Aspect	Examples of Activities & Processes	Examples of Potential Impacts
Trees	<ul style="list-style-type: none"> • Construction 	<ul style="list-style-type: none"> • Reduction of natural resources • Public perception
Generating Soil Erosion	<ul style="list-style-type: none"> • Timber harvesting • Construction 	<ul style="list-style-type: none"> • Reduction of natural resources • Loss of training lands • Public perception • Fines
Reduction of Habitat, (encroachment/urbanization)	<ul style="list-style-type: none"> • Real Estate Development • Clearing/developing land 	<ul style="list-style-type: none"> • Reduction of natural resources • Loss of training lands
Physical Alterations from vehicles/equipment	<ul style="list-style-type: none"> • Vehicle usage • Range & training operations • Track vehicle usage 	<ul style="list-style-type: none"> • Reduction of natural resources • Noise • Loss of training lands
Generation of Noise	<ul style="list-style-type: none"> • Range & training operations • Helicopter operations 	<ul style="list-style-type: none"> • Noise • Reduction of natural resources • Human health issues • Public perception • Mission constraints
Release of Metals to Soil	<ul style="list-style-type: none"> • Propellant burning • Spent lead in range berms 	<ul style="list-style-type: none"> • Soil & groundwater contamination • Reduction of natural resources • Human health issues • Fines • Mission constraints
Physical Alterations from Engineering Operations	<ul style="list-style-type: none"> • Land Clearing & Excavations for Roads, Ranges, Buildings, etc. 	<ul style="list-style-type: none"> • Reduction of natural resources • Loss of training lands
Generation of Universal Waste	<ul style="list-style-type: none"> • Discarding spent batteries • Discarding spent fluorescent bulbs & ballasts • Discarding spent mercury switches 	<ul style="list-style-type: none"> • Air pollution • Water pollution • Soil & groundwater contamination • Reduction of natural

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Significant Environmental Aspect	Examples of Activities & Processes	Examples of Potential Impacts
		<ul style="list-style-type: none"> resources Human health issues Landfill space consumption Fines Mission constraints
Storage of Hazardous Material	<ul style="list-style-type: none"> Procuring & Storing MOGAS, JP-4, JP-8, diesel fuel, etc. 	<ul style="list-style-type: none"> Air pollution Soil & groundwater contamination Human health issues Mission constraints Public perception Fines
Consumption of fuel	<ul style="list-style-type: none"> Transportation Shipping Receiving 	<ul style="list-style-type: none"> Reduction of natural resources Mission constraints

Attachment 3. MIARNG Basic Environmental Management Practices

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Attachment 3. MIARNG Environmental Management Basics

Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
Use of Virgin Solvents	<ul style="list-style-type: none"> • Painting • Parts cleaning 	<ul style="list-style-type: none"> • Use only the amount necessary • Limit purchases to only what you need • Consider purchasing the least hazardous product possible • Consider using less harmful parts washing techniques • Use personal protective equipment (PPE) • Use in well ventilated area • Keep containers & lids closed when not in use • Dispose of waste properly • Follow manufacturer's and other specific procedures
Generation of Hazardous Waste	<ul style="list-style-type: none"> • Painting • Parts cleaning • Shop rags for cleaning, degreasing • Equipment Decontamination • Electronics disposal • Water purification • Range berm maintenance • Propellant burning 	<ul style="list-style-type: none"> • Use only the amount necessary • Limit purchases to only what you need • Consider purchasing the least hazardous product/equipment possible • Use laundry contract for shop rags • Follow proper procedures for containerizing, labeling, and turning-in hazardous waste for disposal • Follow specific SOPs
Air Emissions of VOCs and Particulates	<ul style="list-style-type: none"> • Painting • Parts cleaning • Burning, combustion • Fugitive dust from 	<ul style="list-style-type: none"> • Be aware of and follow permit requirements • Use personal

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
	construction activities	protective equipment (PPE) <ul style="list-style-type: none"> • Use in well ventilated area • Keep containers & lids closed when not in use • Dispose of waste properly • Follow proper procedures for dust control • No open burning allowed without a permit • Use more efficient equipment
Generation of Solid Waste	<ul style="list-style-type: none"> • Demolition • Disposal of waste paper, bottles, cans, etc. • Used tire disposal 	<ul style="list-style-type: none"> • Recycle waste • Limit purchases to only what you need • Follow specific SOPs
Release of Fuels	<ul style="list-style-type: none"> • Leaks • Overfills • Vehicle & Equipment Repairs 	<ul style="list-style-type: none"> • Be aware of and follow facility specific Integrated Contingency Plan (ICP) procedures • Report spills and releases <u>promptly</u> to facility manager, commander, and environmental office • Have spill response equipment on hand • Know spill response procedures • Be properly trained on fuel management
Use of POL	<ul style="list-style-type: none"> • Vehicle Servicing 	<ul style="list-style-type: none"> • Inspect POL storage areas routinely for leaks, damaged containers, open lids/bungs, proper labeling, etc. • Use secondary containment • Follow proper storage and

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
		<ul style="list-style-type: none"> handling procedures Follow proper procedures for handling used POL
Release of POL	<ul style="list-style-type: none"> Leaks Overfills Vehicle & Equipment Repairs 	<ul style="list-style-type: none"> Be aware of and follow facility specific Integrated Contingency Plan (ICP) procedures Report spills and releases <u>promptly</u> to facility manager, commander, and environmental office Have spill response equipment on hand Know spill response procedures
Use of Electricity	<ul style="list-style-type: none"> Heating Cooling Equipment operation Lighting 	<ul style="list-style-type: none"> Purchase energy efficient products & equipment Turn off equipment and lights when not in use Use thermostat settings that will save energy (lower heating, higher cooling)
Water Consumption	<ul style="list-style-type: none"> Vehicle/equipment washing Boilers Wash basins Showers Toilets 	<ul style="list-style-type: none"> Purchase water saving showers and toilets Fix leaky faucets Don't let water run unnecessarily
Storage of Fuel (bulk, mobile, & retail)	<ul style="list-style-type: none"> Procuring Storing Transporting Refueling 	<ul style="list-style-type: none"> Be properly trained on fuel management Use secondary containment Follow proper storage and handling procedures Report spills and releases <u>promptly</u> to facility manager, commander, and environmental office Have spill response

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
		<ul style="list-style-type: none"> equipment on hand • Know spill response procedures • Follow facility specific Integrated Contingency Plan (ICP) procedures • Follow ARNG Oil Spill Prevention and Contingency Plan for Fuel Trucks • Receive Hazardous Materials Transportation Training • Receive USPFO Employee Training • Attend AT Environmental Briefings
Clearing Land and Cutting Trees	<ul style="list-style-type: none"> • Timber harvesting • Construction 	<ul style="list-style-type: none"> • Follow proper INRMP procedures • Get briefed by the environmental office
Generating Soil Erosion	<ul style="list-style-type: none"> • Timber harvesting • Construction 	<ul style="list-style-type: none"> • Follow proper INRMP procedures • Get briefed by the environmental office
Reduction of Habitat, (encroachment/urbanization)	<ul style="list-style-type: none"> • Real Estate Development • Clearing/developing land 	<ul style="list-style-type: none"> • Learn more about programs and agreements such as the Army Compatible Use Buffer (ACUB) and how they benefit both the environment and the mission
Physical Alterations from vehicles/equipment	<ul style="list-style-type: none"> • Vehicle usage • Range & training operations • Track vehicle usage 	<ul style="list-style-type: none"> • Attend AT Environmental Briefings • Review the Environmental Annex T of the AT Operations Order • Obey all postings and signs • Follow Range Control procedures

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
		<ul style="list-style-type: none"> • Be familiar with the Training Requirement Integration (TRI) • Learn how to obtain aerial photo help from GIS personnel • Follow ITAM procedures • Follow INRMP procedures
Generation of Noise	<ul style="list-style-type: none"> • Range & training operations • Helicopter operations 	<ul style="list-style-type: none"> • Follow procedures in the Installation Operational Noise Management Plan • Follow POTO Directed Flight Patterns
Release of Metals to Soil	<ul style="list-style-type: none"> • Propellant burning • Spent lead in range berms 	<ul style="list-style-type: none"> • Follow procedures as Directed by Range Control • Consult with the environmental office prior to burning excess propellants • Attend environmental and Range Control briefings
Physical Alterations from Engineering Operations	<ul style="list-style-type: none"> • Land Clearing & Excavations for Roads, Ranges, Buildings, etc. 	<ul style="list-style-type: none"> • Follow AR 200-2 policy and procedures • Consult with the Construction and Facilities Management Office • Follow INRMP procedures
Generation of Universal Waste	<ul style="list-style-type: none"> • Spent batteries • Spent fluorescent bulbs & ballasts • Spent mercury switches 	<ul style="list-style-type: none"> • Don't throw spent batteries, fluorescent bulbs, etc. in the dumpster • Place spent products in a proper container and follow proper labeling and turn-in procedures for "Universal

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
		<p>Waste” in the MIARNG Hazardous Material & Waste Management Plan (HMWM SOP)</p> <ul style="list-style-type: none"> • Request an Environmental Site Assistance Visit from the environmental office • Receive Hazardous Waste Generator Training Annually • Attend UECO Training • Attend New Supply Sergeant Training
<p style="text-align: center;">Storage of Hazardous Material</p>	<ul style="list-style-type: none"> • Procuring & Storing MOGAS, JP-4, JP-8, diesel fuel, etc. 	<ul style="list-style-type: none"> • Be properly trained on fuel management • Use secondary containment • Follow proper storage and handling procedures • Report spills and releases <u>promptly</u> to facility manager, commander, and environmental office • Have spill response equipment on hand • Know spill response procedures • Follow facility specific Integrated Contingency Plan (ICP) procedures • Follow ARNG Oil Spill Prevention and Contingency Plan for Fuel Trucks • Receive Hazardous Materials Transportation Training • Receive USPFO Employee Training • Attend AT

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Significant Environmental Aspect	Examples of Activities & Processes	Basic Environmental Management Practices
		Environmental Briefings
Consumption of fuel	<ul style="list-style-type: none"> • Transportation • Shipping • Receiving 	<ul style="list-style-type: none"> • Consider using alternative fuels where practicable • Keep vehicles & equipment well maintained for fuel efficiency • Attend USPFO Employee Training • Follow Fuel Management Plan if available • Follow the POTO Fuel Allotment for required hours flown

Annex A. Additional Training Resources

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Annex A. MIARNG List of Significant Environmental Aspects and Training Resources

Significant Environmental Aspect and Examples of Activities & Processes	Training Resources
Use of Virgin Solvents <ul style="list-style-type: none"> • Painting • Parts cleaning 	<ul style="list-style-type: none"> • On the job training • MIARNG PAM 200-1 • Hazardous Materials & Waste Management (HMWM) SOP • Environmental Site Assistance Visits (ESAVs) • HazCom training • New Supply Sergeant training • UECO training
Generation of Hazardous Waste <ul style="list-style-type: none"> • Painting • Parts cleaning • Shop rags for cleaning, degreasing • Equipment decontamination • Electronics disposal • Water purification • Range berm maintenance • Propellant burning 	<ul style="list-style-type: none"> • On the job training • MIARNG PAM 200-1 • HMWM SOP • ESAVs • Hazardous Waste Generator Training • UECO Training • New Supply Sergeant Training • As directed by Range Control
Air Emissions of VOCs and Particulates <ul style="list-style-type: none"> • Painting • Parts cleaning • Burning, combustion • Fugitive dust from construction activities 	<ul style="list-style-type: none"> • On the job training briefings • Other as required by permit
Generation of Solid Waste <ul style="list-style-type: none"> • Demolition • Disposal of waste paper, bottles, cans, etc. • Used tire disposal 	<ul style="list-style-type: none"> • On the job training • HMWM SOP • ESAVs • Hazardous Waste Generator Training • UECO Training
Release of Fuels <ul style="list-style-type: none"> • Leaks • Overfills • Vehicle & Equipment Repairs 	<ul style="list-style-type: none"> • On the job training • ARNG Oil Spill Prevention and Contingency Plan for Fuel Trucks • MIARNG PAM 200-1 • Integrated Contingency Plan (ICP) • AT Environmental Briefings • JFHQ Environmental Briefings • UECO Training • ESAVs
Use of POL <ul style="list-style-type: none"> • Vehicle Servicing 	<ul style="list-style-type: none"> • On the job training • MIARNG PAM 200-1

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Annex A. MIARNG List of Significant Environmental Aspects and Training Resources

Significant Environmental Aspect and Examples of Activities & Processes	Training Resources
Release of POL <ul style="list-style-type: none"> • Leaks • Overfills • Vehicle & Equipment Repairs 	<ul style="list-style-type: none"> • ICP • MIARNG PAM 200-1 • AT Environmental Briefings • JFHQ Environmental Briefings • UECO and Supply Sergeant Training • ESAVs
Use of Electricity <ul style="list-style-type: none"> • Heating • Cooling • Equipment operation • Lighting 	<ul style="list-style-type: none"> • On the job training • State Maintenance Worker and Armory Manager Conferences • CFMO Armory Visits
Use of Water <ul style="list-style-type: none"> • Vehicle/equipment washing • Boilers • Wash basins • Showers • Toilets 	<ul style="list-style-type: none"> • On the job training • State Maintenance Worker and Armory Manager Conferences • CFMO Armory Visits
Storage of Fuel (bulk & mobile) <ul style="list-style-type: none"> • Procuring • Storing • Transporting • Refueling 	<ul style="list-style-type: none"> • ARNG Oil Spill Prevention and Contingency Plan for Fuel Trucks • Integrated Contingency Plan (ICP) • MIARNG PAM 200-1 • MIARNG Fuel Management Plan • AT Environmental Briefings • JFHQ Environmental Briefings • UECO Training • ESAVs • On the job training
Clearing Land and Cutting Trees <ul style="list-style-type: none"> • Timber harvesting • Construction 	<ul style="list-style-type: none"> • INRMP
Generating Soil Erosion <ul style="list-style-type: none"> • Timber harvesting • Construction 	<ul style="list-style-type: none"> • INRMP
Reduction of Habitat, (encroachment/urbanization) <ul style="list-style-type: none"> • Real estate development • clearing/developing land 	<ul style="list-style-type: none"> • Awareness of programs and agreements such as ACUBs
Physical Alterations from vehicles/equipment <ul style="list-style-type: none"> • Vehicle usage • Range & training operations • Track vehicle usage 	<ul style="list-style-type: none"> • Environmental Awareness Training • AT Environmental Briefings • Training Requirement Integration (TRI) • GIS • ITAM • INRMP

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New Employees, Contractors, Contract Employees, and Tenants
Version 1.2P (February 2008)**

Annex A. MIARNG List of Significant Environmental Aspects and Training Resources

Significant Environmental Aspect and Examples of Activities & Processes	Training Resources
Generation of Noise <ul style="list-style-type: none"> • Range & training operations • Helicopter operations 	<ul style="list-style-type: none"> • Installation Operational Noise Management Plan • POTO Directed Flight Patterns
Release of Metals to Soil <ul style="list-style-type: none"> • Spent lead in range berms • Propellant burning 	<ul style="list-style-type: none"> • As Directed by Range Control
Physical Alterations from Engineering Operations <ul style="list-style-type: none"> • Land clearing & excavations for roads, ranges, buildings, etc. 	<ul style="list-style-type: none"> • AR 200-2 • INRMP
Generation of Universal Waste <ul style="list-style-type: none"> • Spent batteries • Spent fluorescent bulbs & ballasts • Spent mercury switches 	<ul style="list-style-type: none"> • On the job training • HMWM SOP • ESAVs • Hazardous Waste Generator Training • UECO Training • New Supply Sergeant Training
Storage of Hazardous Material <ul style="list-style-type: none"> • Procuring & Storing MOGAS, JP-4, JP-8, diesel fuel, etc. 	<ul style="list-style-type: none"> • On the job training • ARNG Oil Spill Prevention and Contingency Plan for Fuel Trucks • Hazardous Materials Transportation Training • USPFO Employee Training • Integrated Contingency Plan (ICP) • MIARNG PAM 200-1 • MIARNG Fuel Management Plan • AT Environmental Briefings • JFHQ Environmental Briefings • UECO Training • ESAVs
Consumption of fuel <ul style="list-style-type: none"> • Transportation • Shipping • Receiving 	<ul style="list-style-type: none"> • On the job training • Hazardous Materials Transportation Training • USPFO Employee Training • MIARNG Fuel Management Plan • POTO Fuel Allotment for required hours flown